



boris**gloger** consulting GmbH

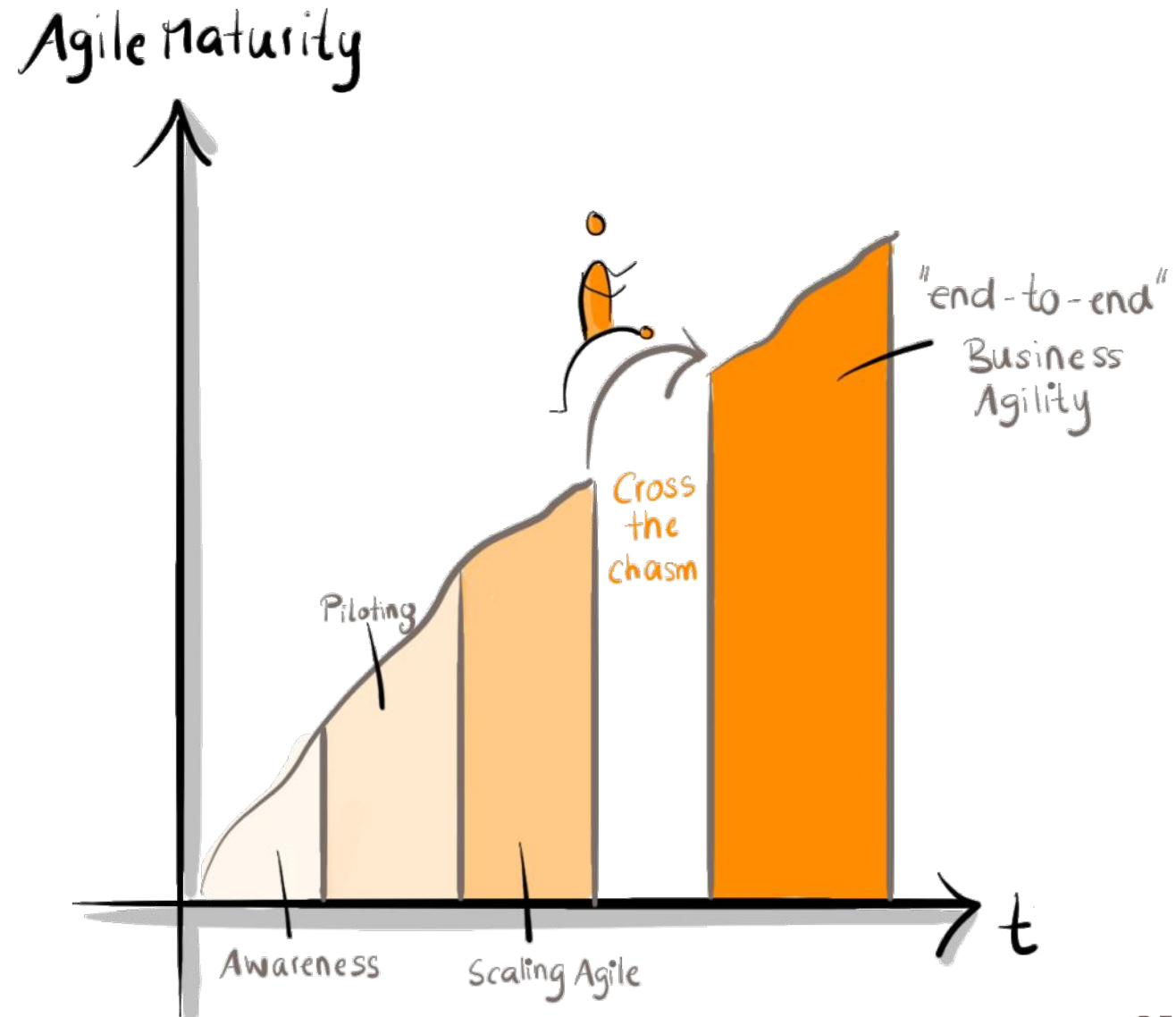
Agility beyond product development

A safari through unknown terrain

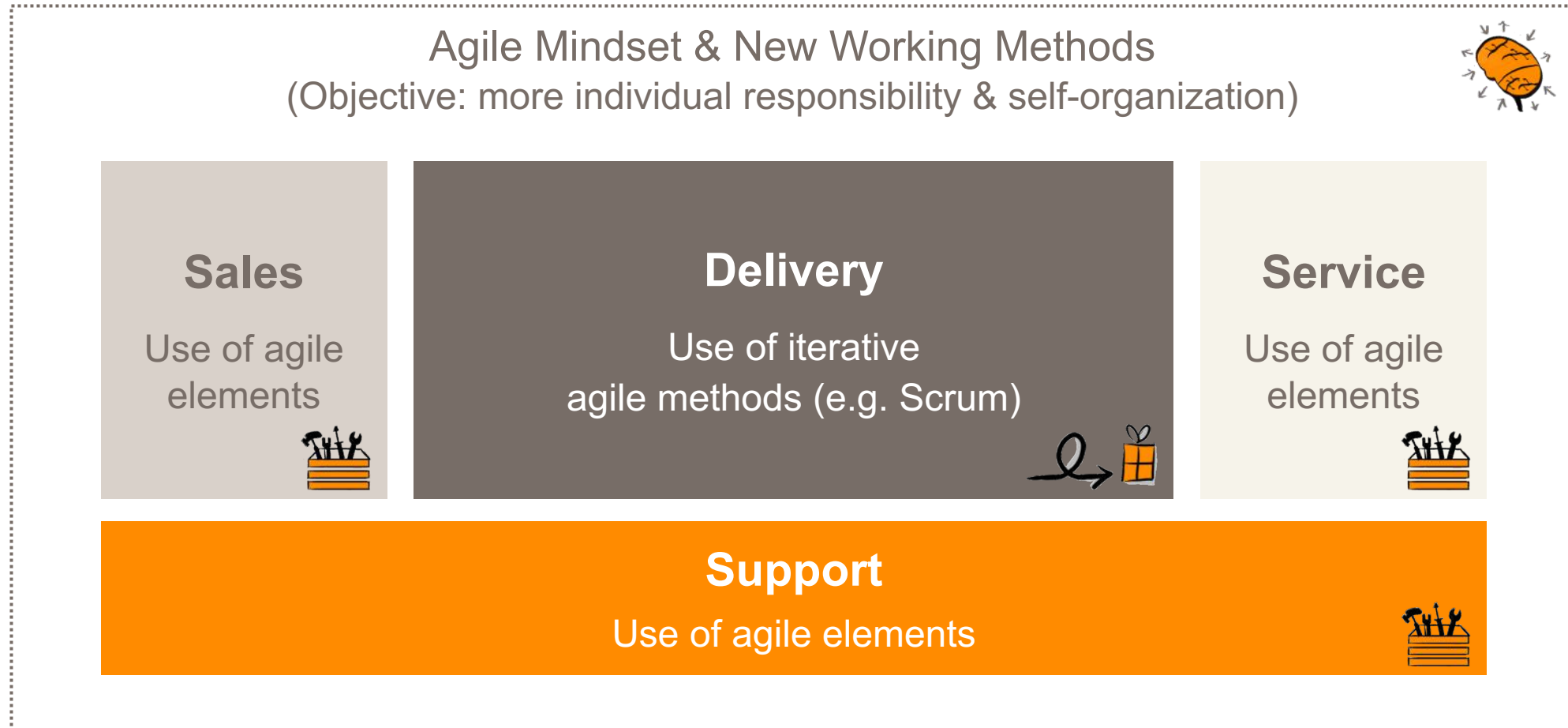
Global Scrum Gathering, 30th of October 2019

Christoph Schmiedinger

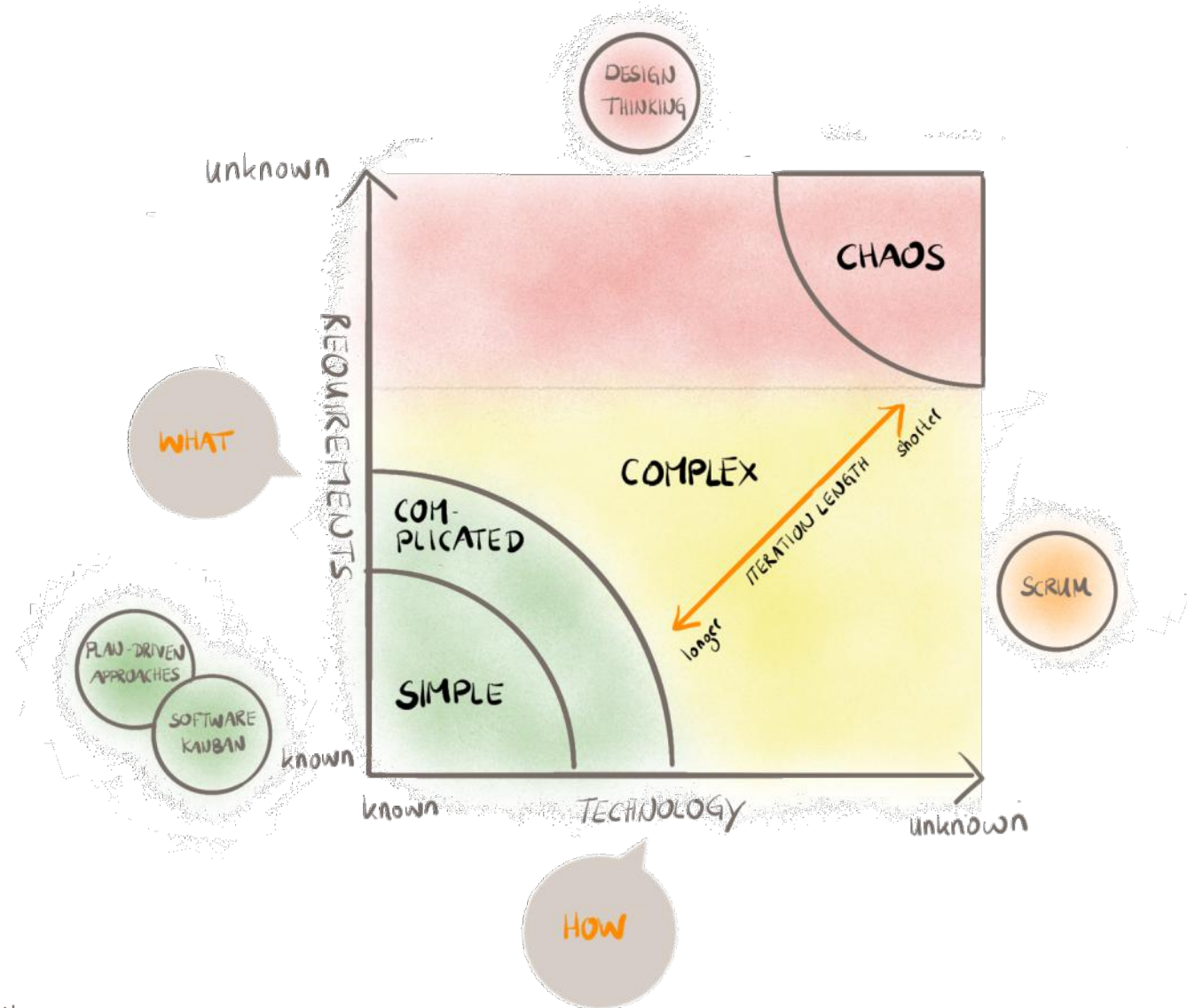
Status Quo Agile Adoption



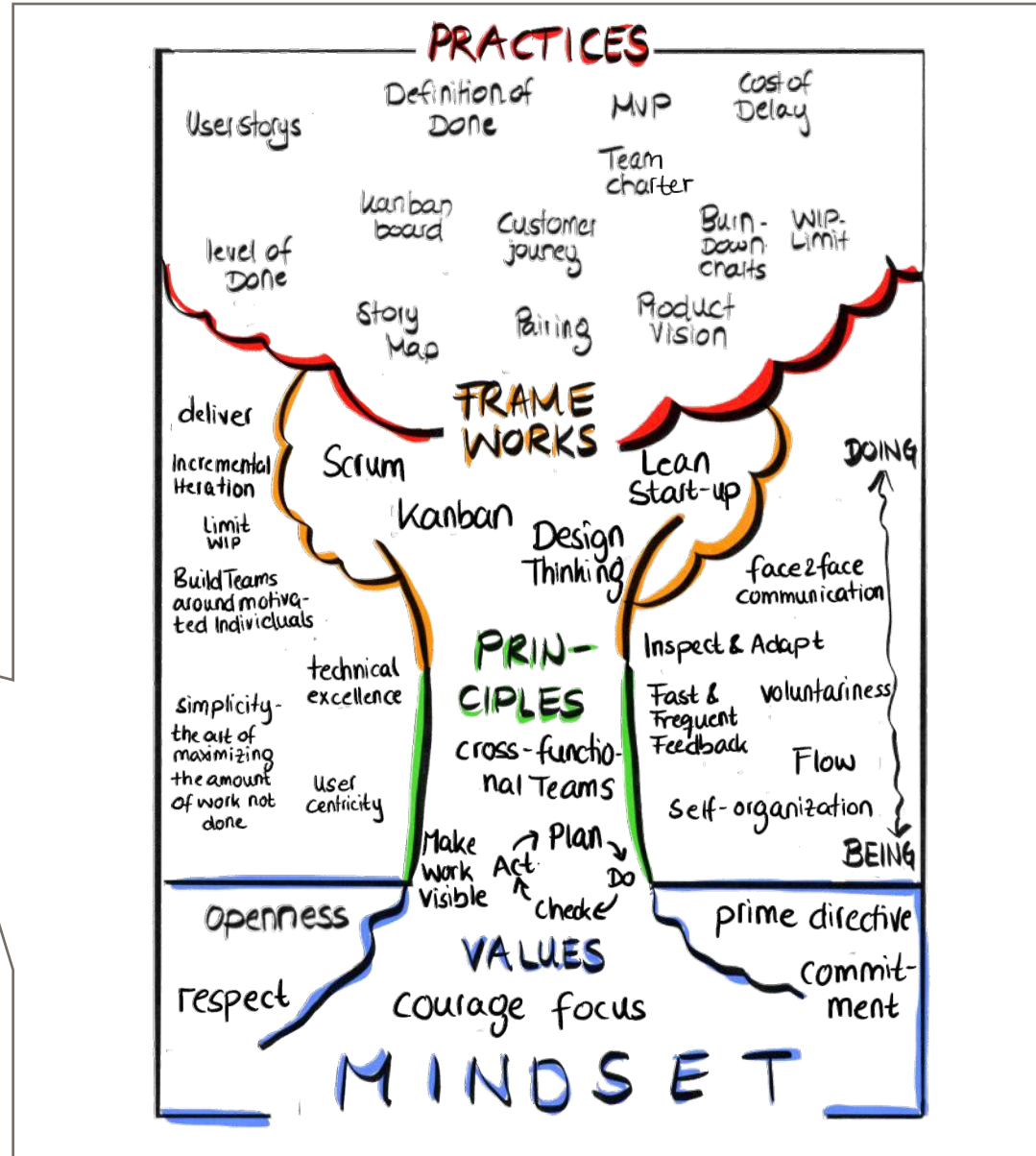
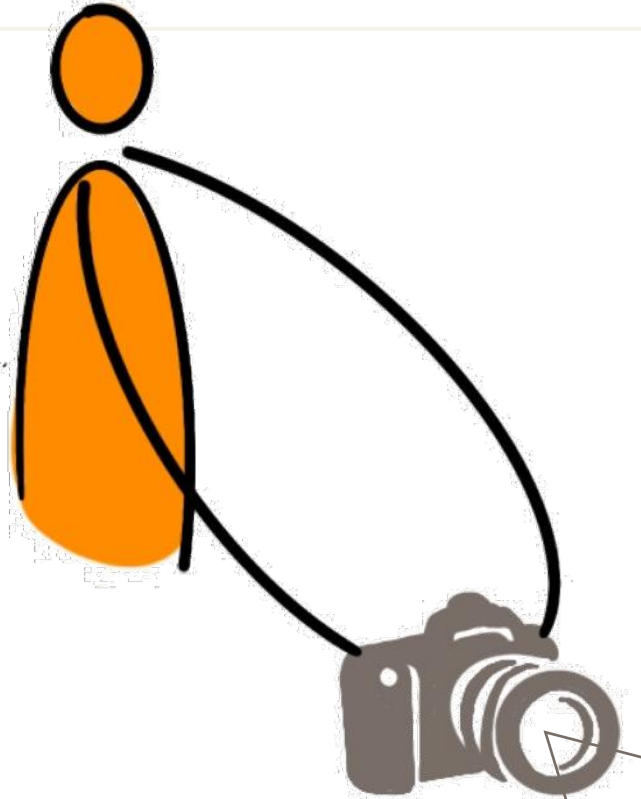
About what do we talk about?



The good old Stacey Matrix...



Agile Tree

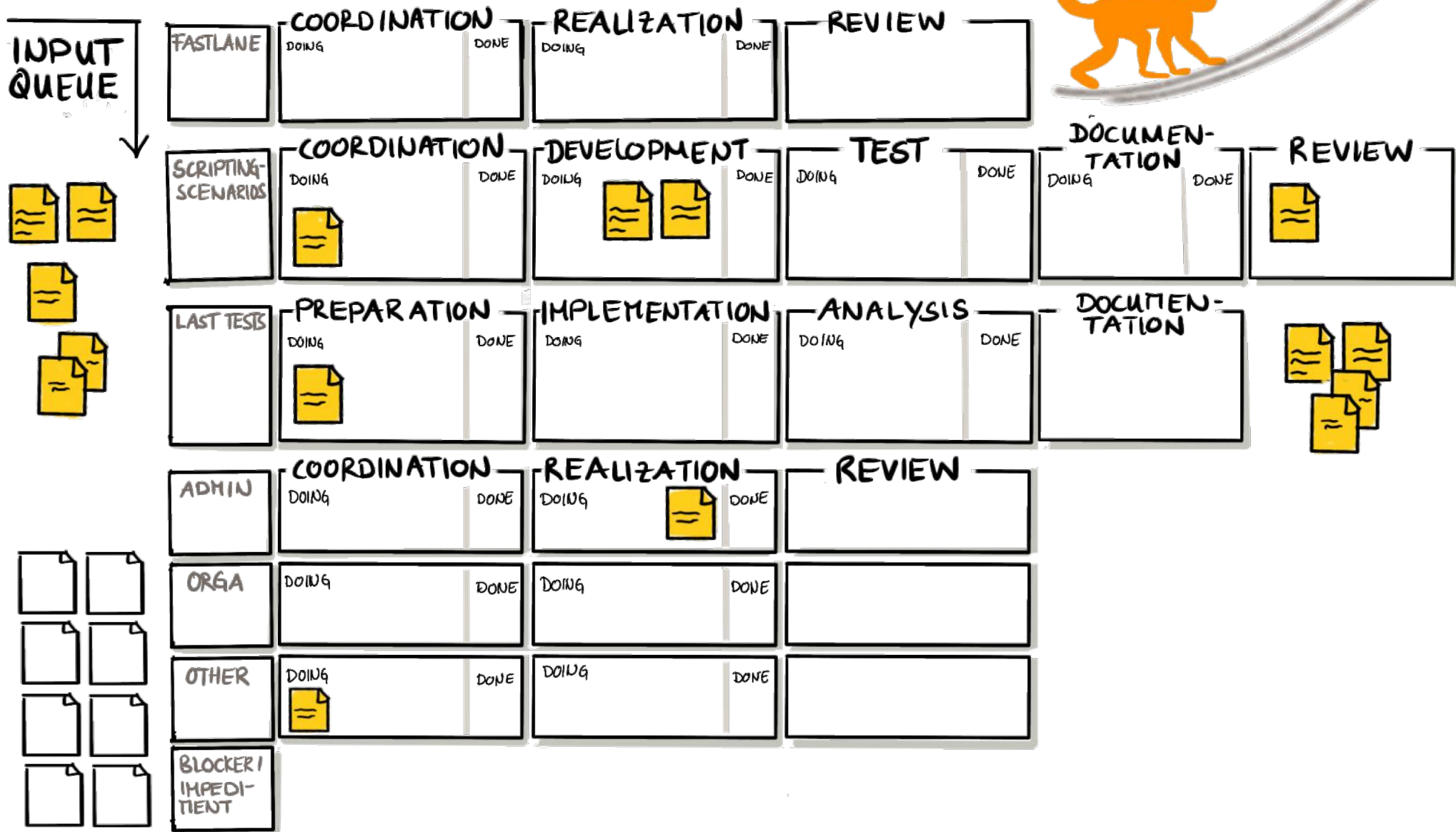
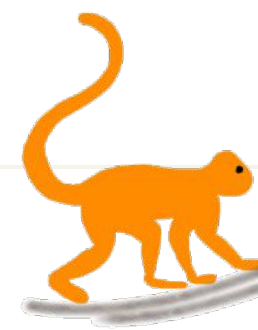


Enough of the theory, let's get started...



@123rf/adogslifepphoto

Kanban @ IT Operations



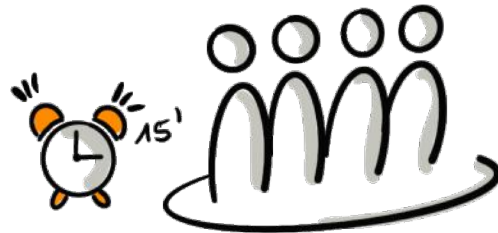
Taskboard, Pair- and Mob-Working @ Legal Department



	Backlog	ToDo	WiP	Waiting	Done
Corporation Law					
Capitel Market Law					
Labor Law					

LEGEND:

- Colleague
- Department



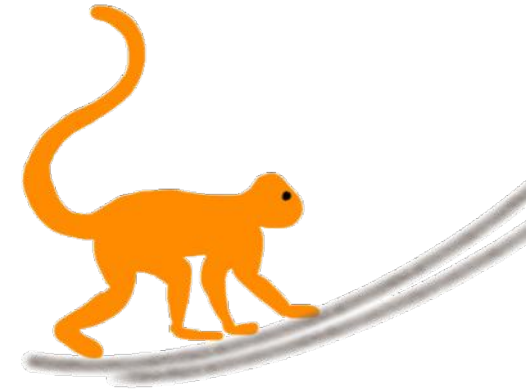
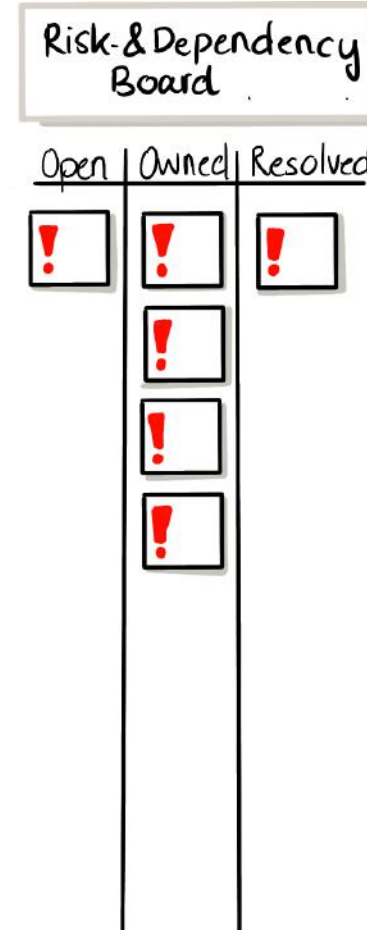
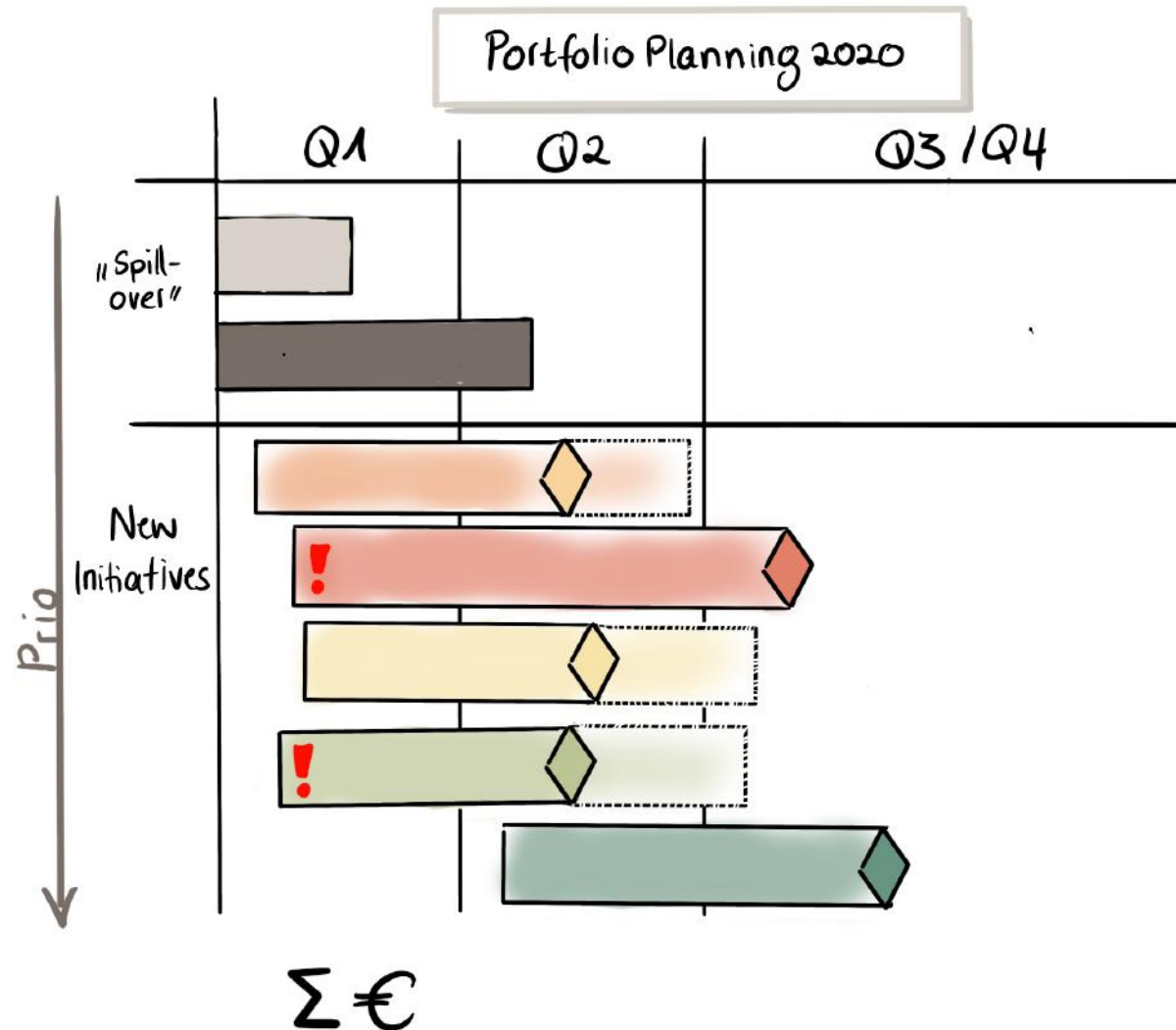
Operations Dashboard @ Strategic Risk Management

		Q1			Q2
		JAN	FEB	MAR	
STRATEGIC OBJECTIVE (2-3 Years)	important appointments	◇◇	◇◇	◇◇◇◇	
	Innovation	☑☑☑☑ ☐	☐☐ ☐	☐☐☐☐	☐
	Project #1	☐☐☐ ☐	☐☐		
	Project #2				
OBJECTIVES 2019 - Objective 1 - Objective 2 - Objective 3 - ...	Project #3				
	Project #4				
	Improvement Lean (Market PL)				
	Other Projects Run the Bank				

RUN-COCKPIT	
KPIs (Reports) ①	
- Current Ratio 5/8	🟡
- Solvency 3/8	🟡
- operating Expense Ratio 3/4	🟡
KPIs ②	
- Real Estate Valuation	120 🟢
- Operating Risks	3 🟡
- Leadtime Credit Approval	8 🟡

@123rf/quickshooting

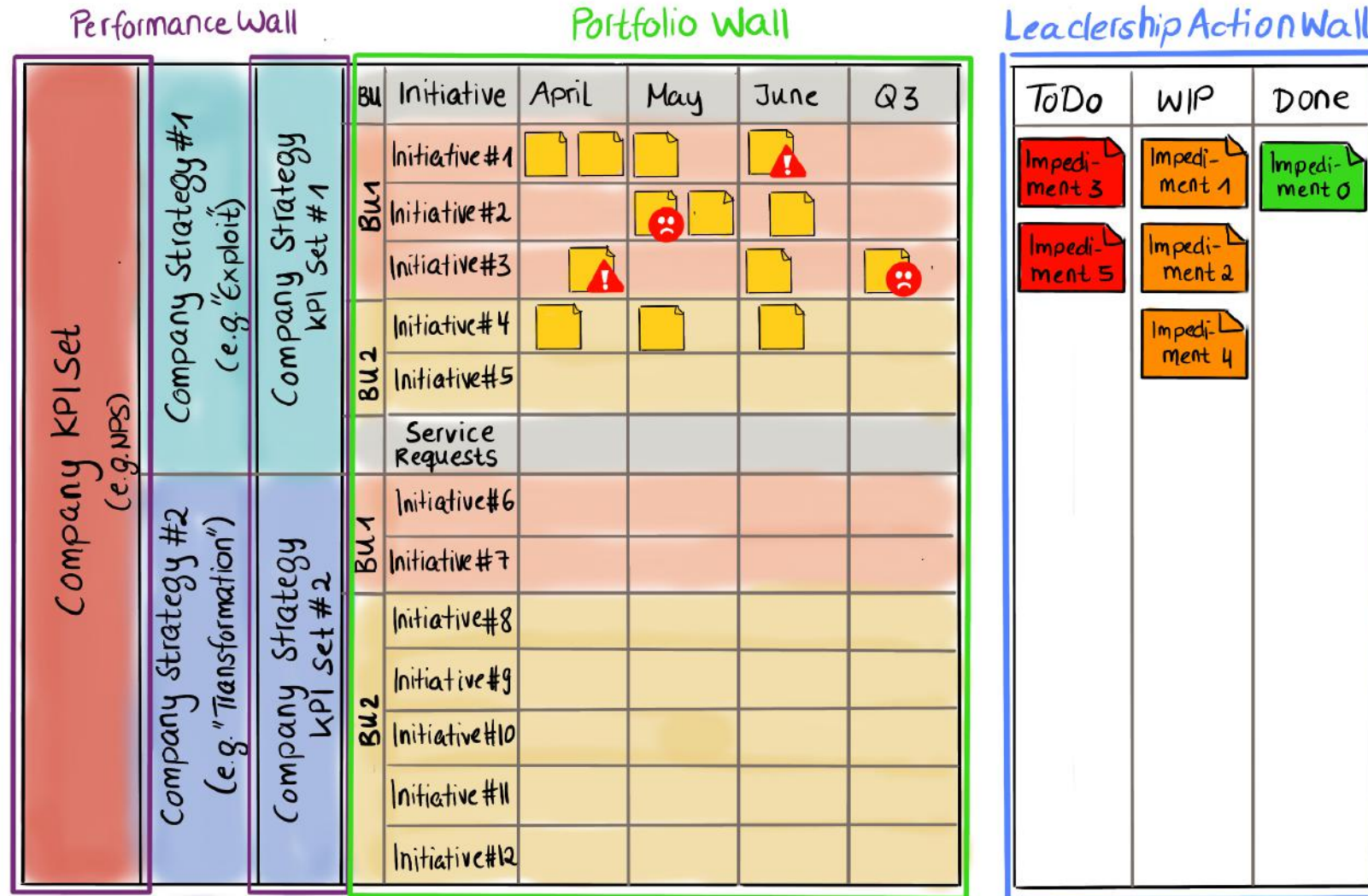
Flight Levels @ Portfolio Management Unit



LEGEND:

- ◇ MNP
- ROI vs Costs
- ! Risk or Dependency

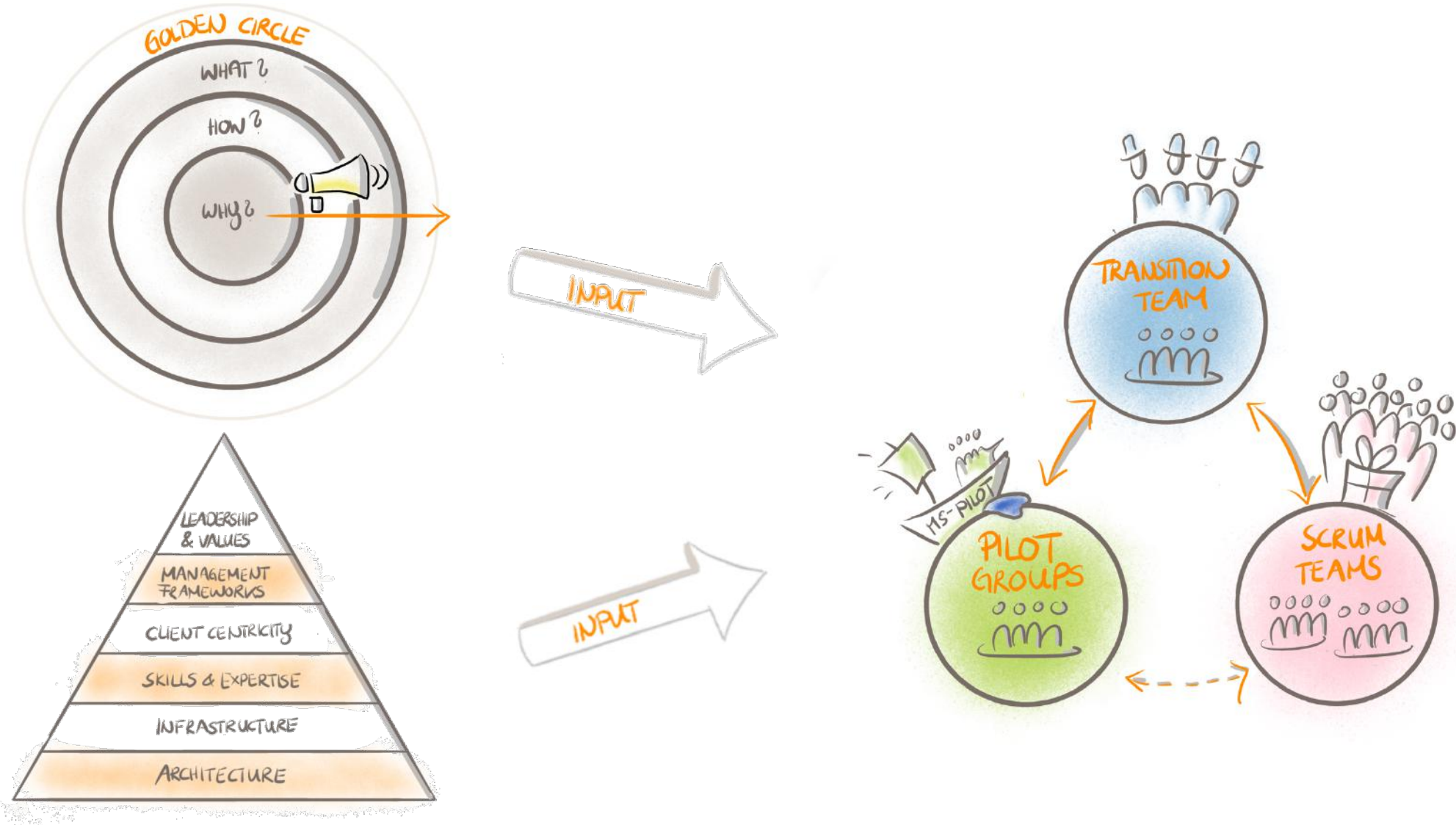
Flight Levels @ Portfolio Management Unit



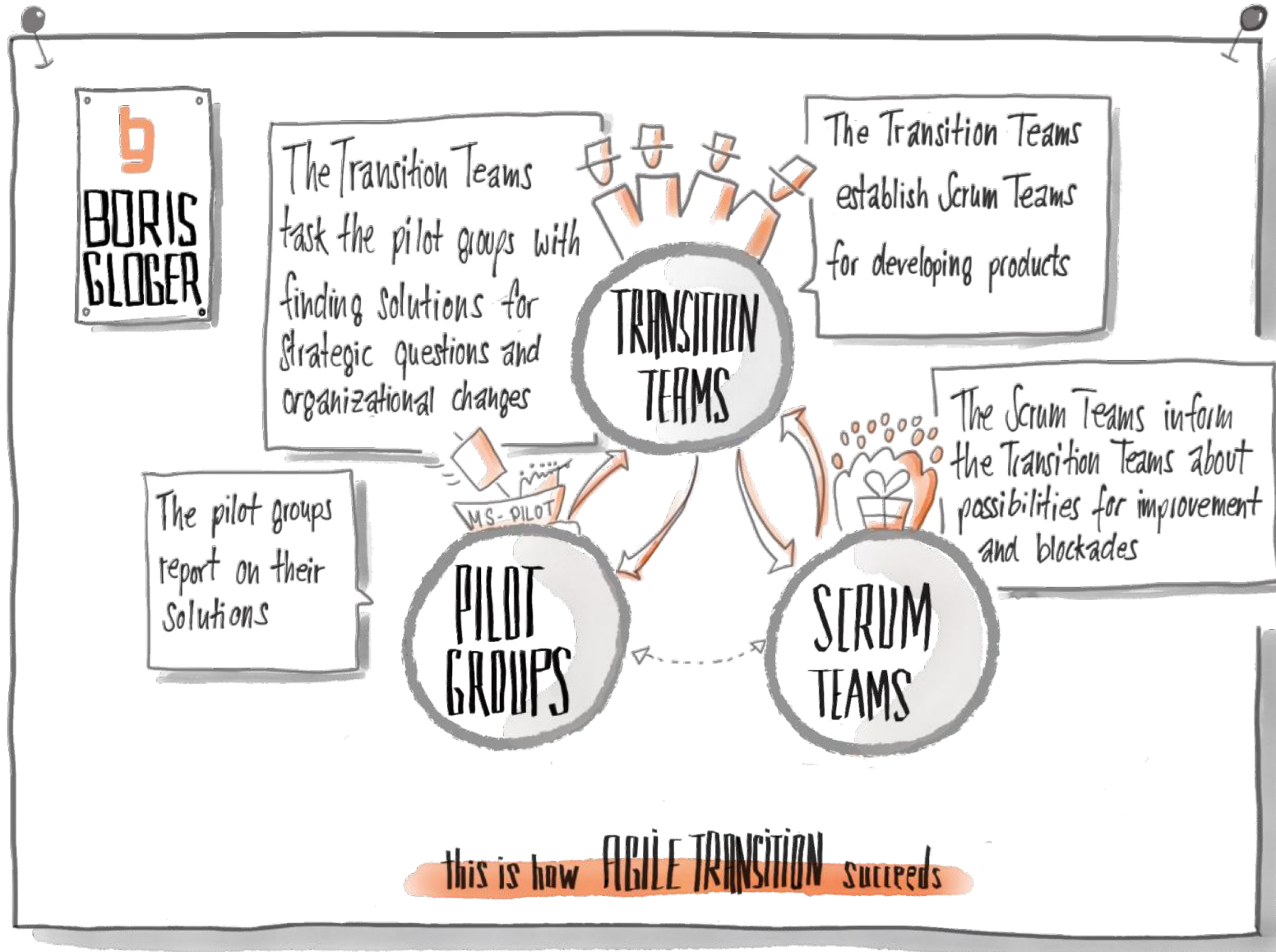
LEGEND:

🚨	Impediment
🚫	Delay

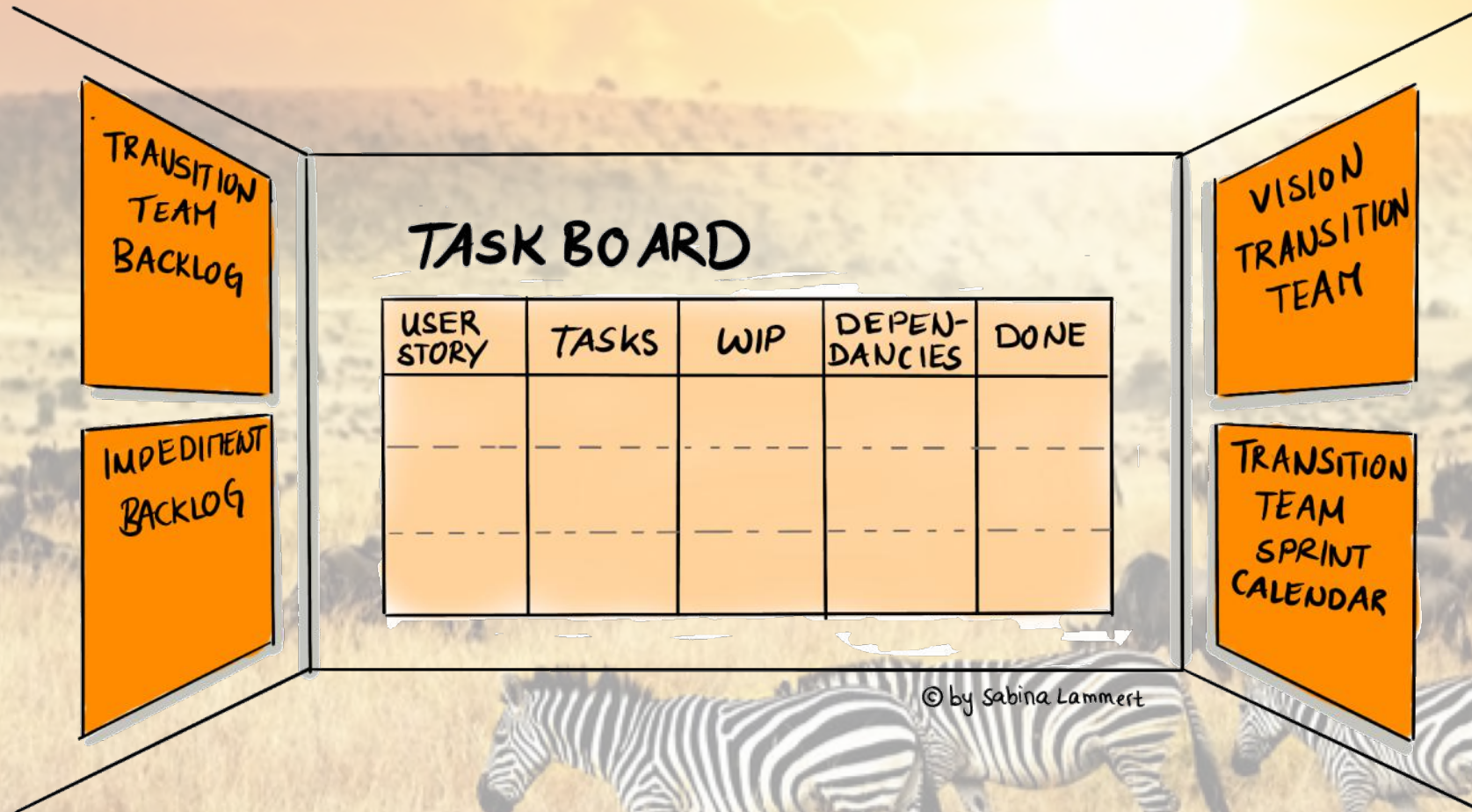
Agile Organizational Development @ Transformation Project



Agile Organizational Development @ Transformation Project



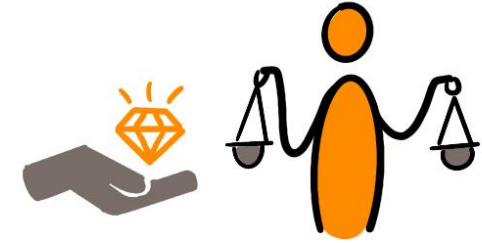
Agile Organizational Development @ Transformation Project



@123rf/znm

Conclusio

- It's all about values & principles
 - They should guide you in finding “your“ unique way of working
- Inspect & adapt
 - Continuously reflect about your current solution and strive for improving it on and on
- Share your good practices
 - Leverage on what other teams have learned and help others to develop





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