

Intro



REMOTE IN DIE TRANSFORMATION - UNSERE MIRO-TEMPLATE SAMMLUNG



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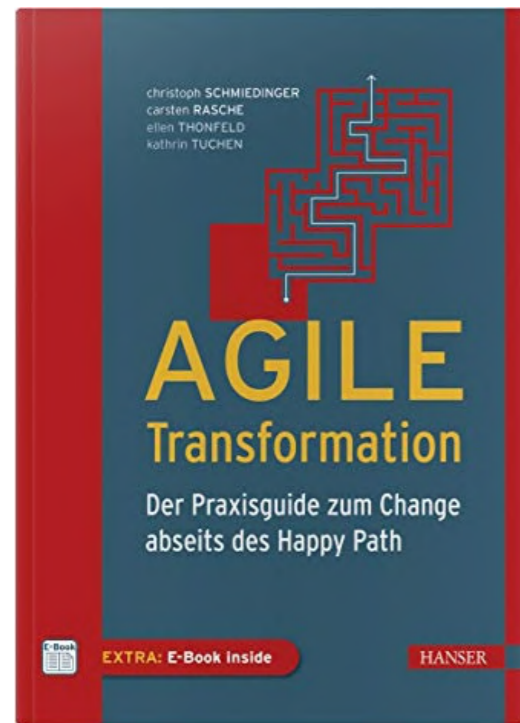


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Werbeblock



www.borisgloger.com
Whitepaper | Publikationen von borisgloger consulting
In unseren Whitepapers bekommen Sie fundierte Einblicke in spannende Themengebiete im Spannungsverhältnis von Agilität und Digitalisierung.



Nächstes Meetup:

Agilität in der physischen Produktentwicklung - geht nicht, gibt's nicht!

24.05. ab 17.30 Uhr



Maik Purrmann
Team Lead Agile Coaching



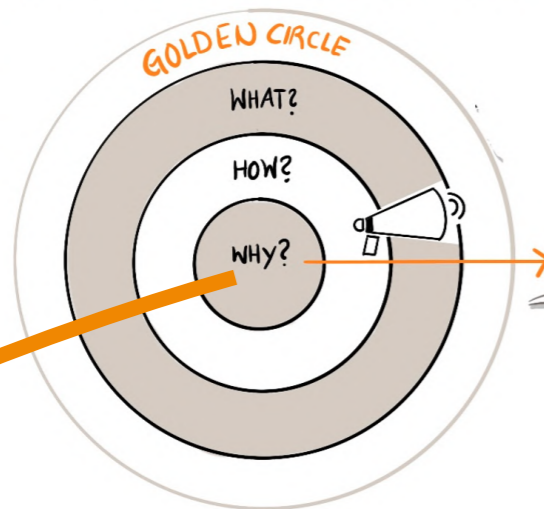
www.meetup.com
Agilität in der physischen Produktentwicklung - geht nicht, gibt's nicht!
Mi., 24. Mai 2023, 17:30 | Meetup
Immer mehr sehen sich auch produzierende Unternehmen mit schnelleren Produktentwicklungszyklen und ständigen Änderungen von Kundenbedürfnissen konfrontiert. Da sich physisch



Transformation Ansatz

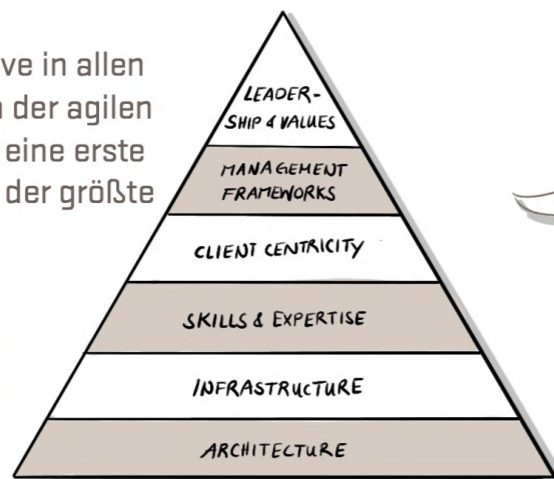
Es braucht eine leuchtende Vision, einen "Purpose" für die Transformation - warum tun wir uns das an?

WHY

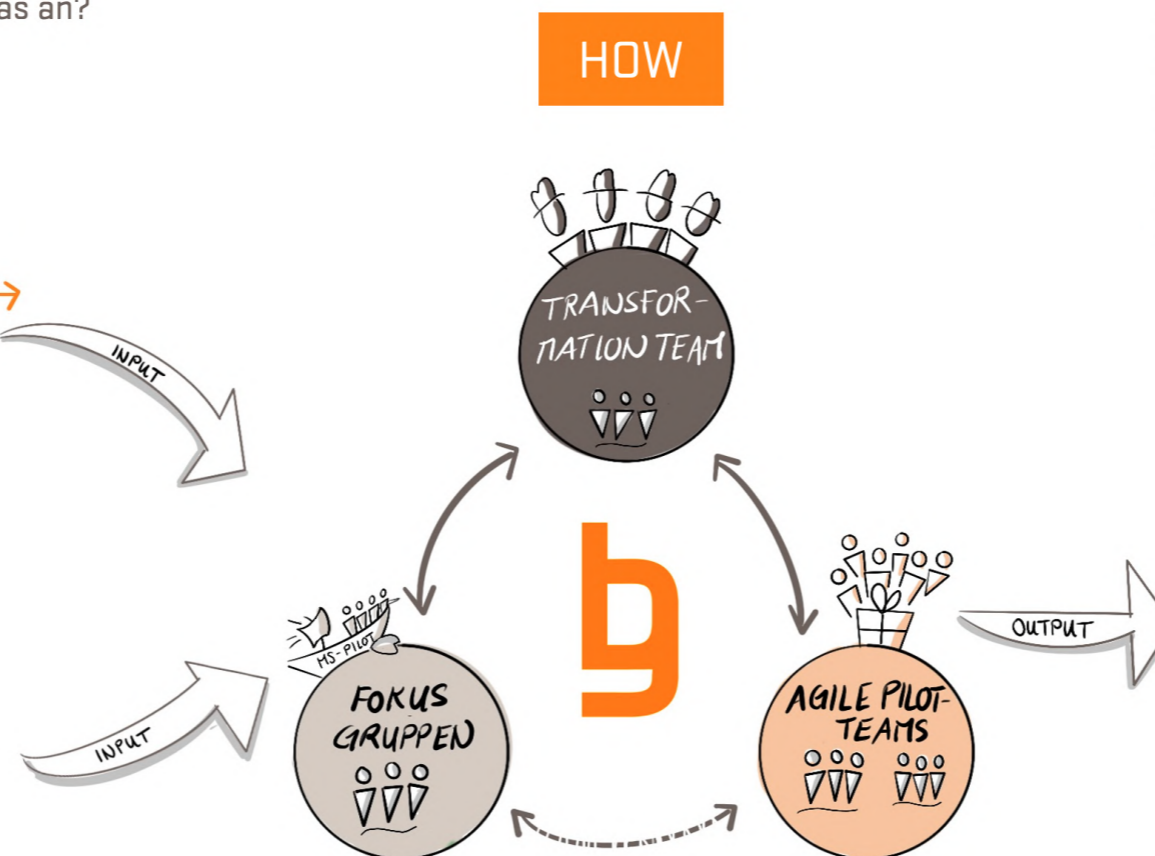


Es braucht Initiative in allen sechs Bausteinen der agilen Transformation - eine erste Analyse zeigt, wo der größte Bedarf besteht

WHAT

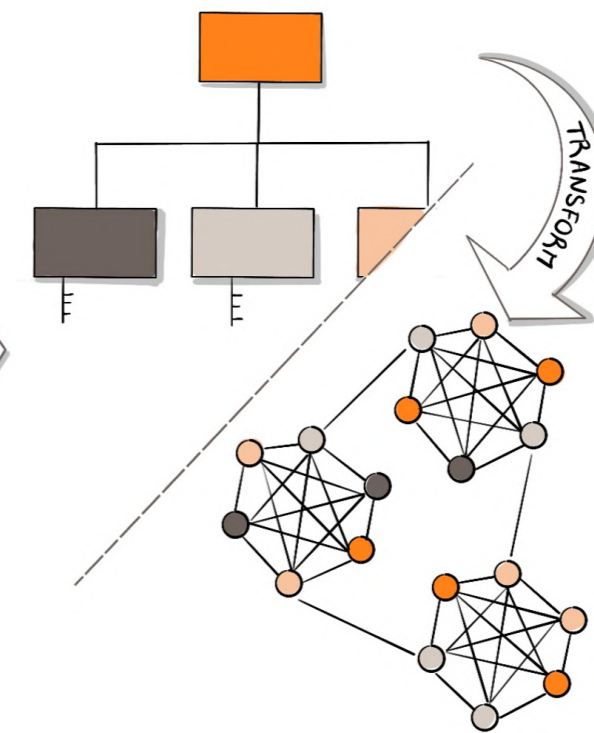


HOW



Unser Ansatz setzt auf iteratives Vorgehen von cross-funktionalen Teams - sowohl auf strategischer Change-Management als auch auf operativer Team-Ebene. Kernelemente sind Ausprobieren, Feedback geben & Lernen

Gemeinsam finden wir heraus, was es für die Zukunft wirklich braucht. Wir gestalten in Iterationen ein Zielbild unter Einbeziehung zahlreicher Modelle für den spezifischen Kontext der Organisation - und überführen diese in Iterationen in die Realität.



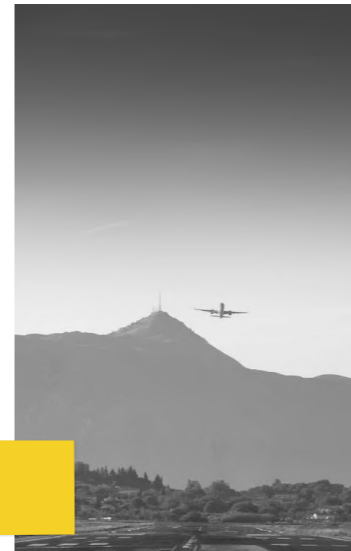
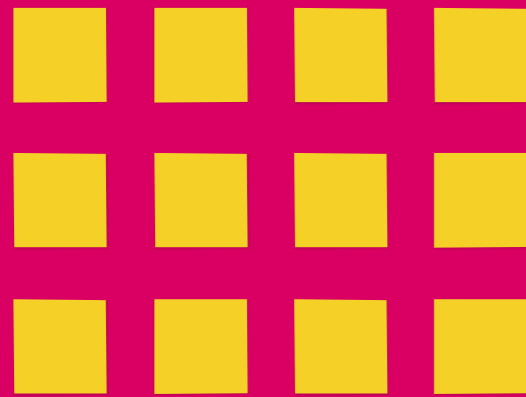
ZIELBILD





1 | WHY

Why do you get out of bed in the morning?
And why should anyone care?



Slogan 1

Slogan 2

Slogan 3

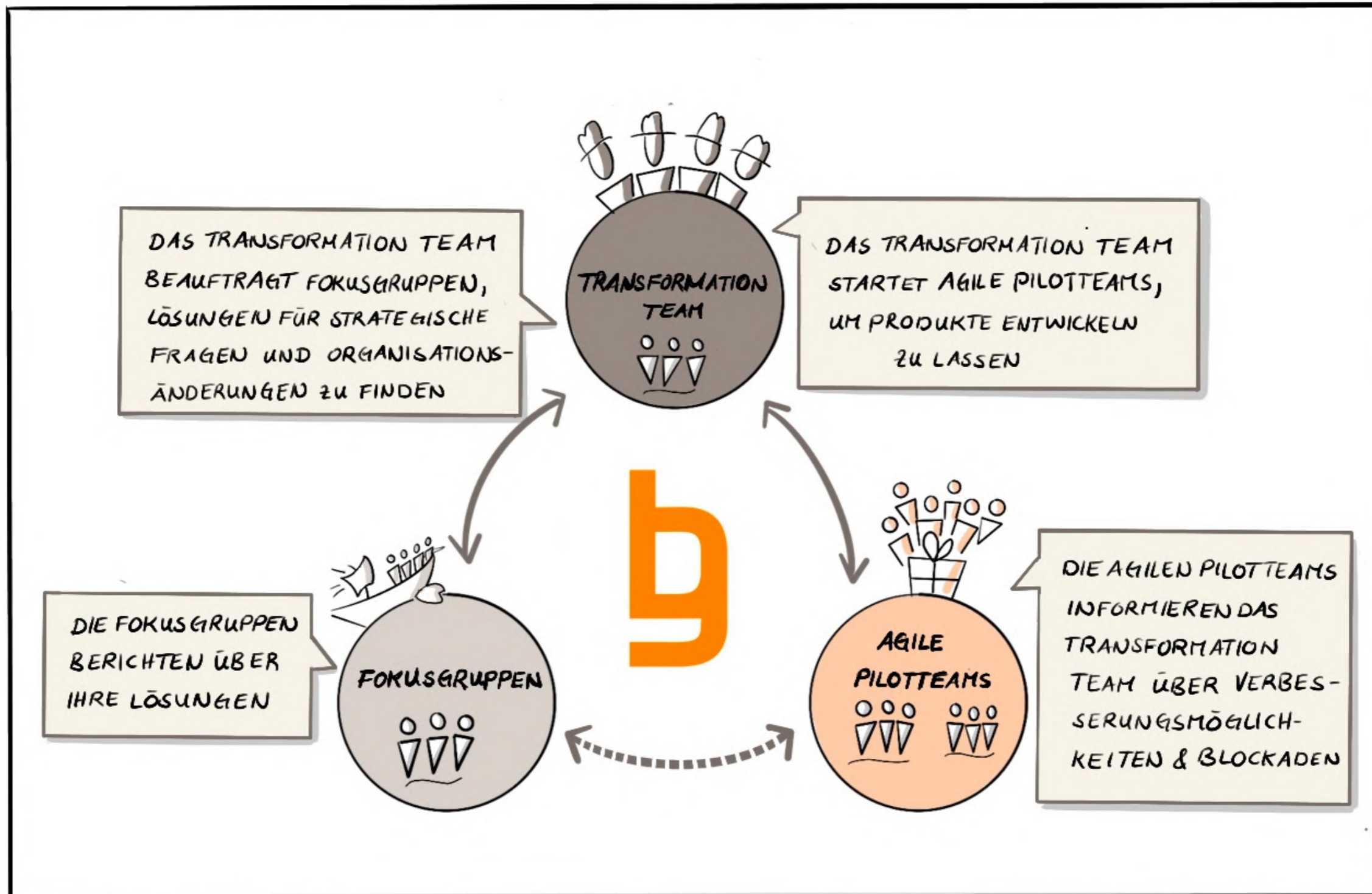
Slogan 4



Slogan



Transformations Team



Tipps für die Remote Transformation

1

Gemeinsames Arbeitsverständnis in Bezug auf Verantwortlichkeiten, Rollen, leichtgewichtige Tools und Methoden



2

Kommunikation, Kommunikation & Kommunikation



3

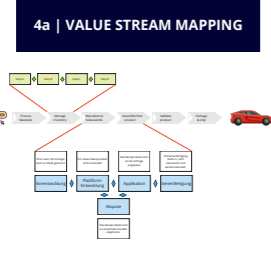
Visualisierung, Visualisierung & Visualisierung



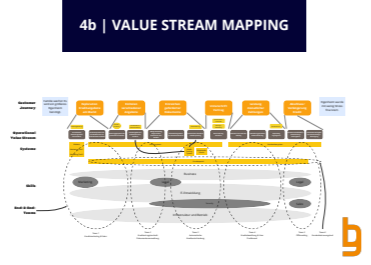
4

Empfehlung: Kick-off Woche und mindestens 1x im Monat vor Ort





b



b



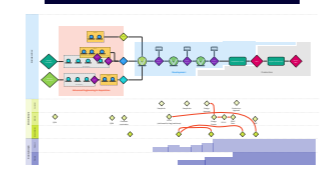
6 | ROLLOUT PLANNING



b

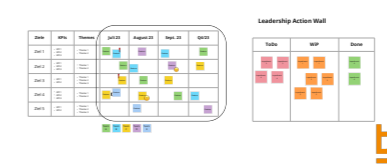


7 | PROCESS REMODELING



b

8 | PORTFOLIO MANAGEMENT



b

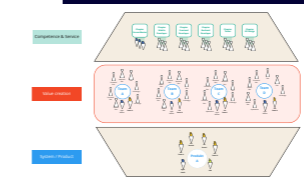
9 | KOMMUNIKATION



b

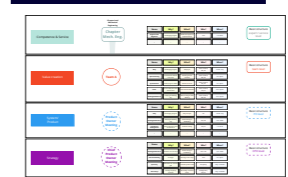


5a | TEAM ORGANIZATION



b

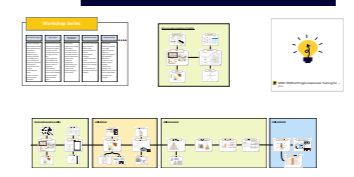
5b | MEETINGS



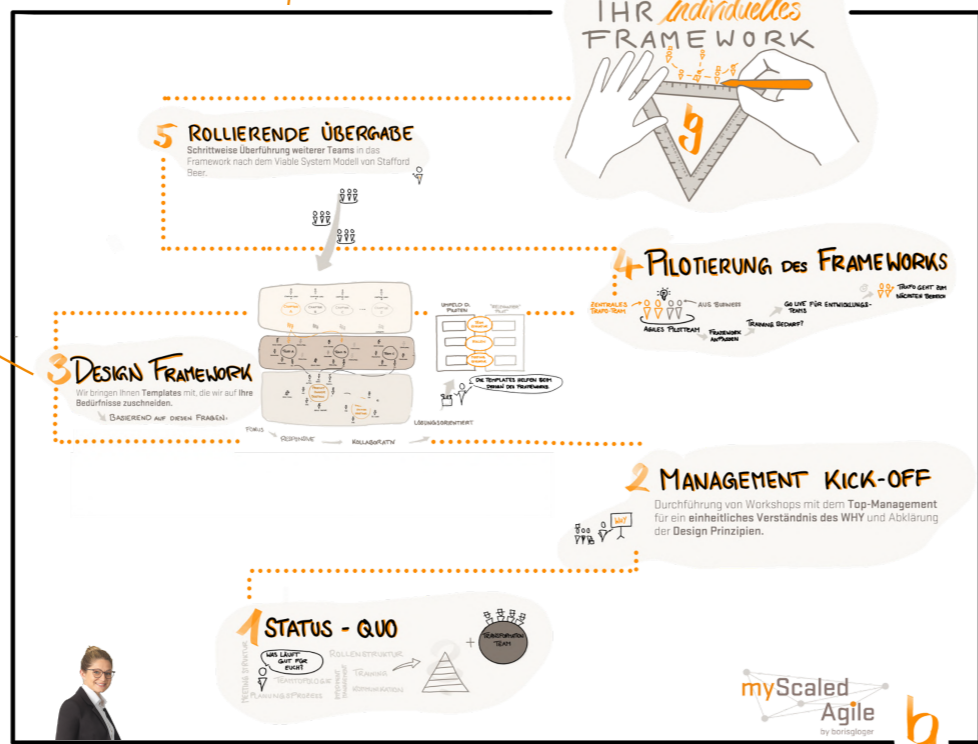
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4 | MANAGEMENT AWARENESS



b



2 | STATUS QUO ANALYSIS



b

3 | ROADMAP



b

IHR individuelles FRAMEWORK



5 ROLLIERENDE ÜBERGABE

Schrittweise Überführung weiterer Teams in das Framework nach dem Viable System Modell von Stafford Beer.



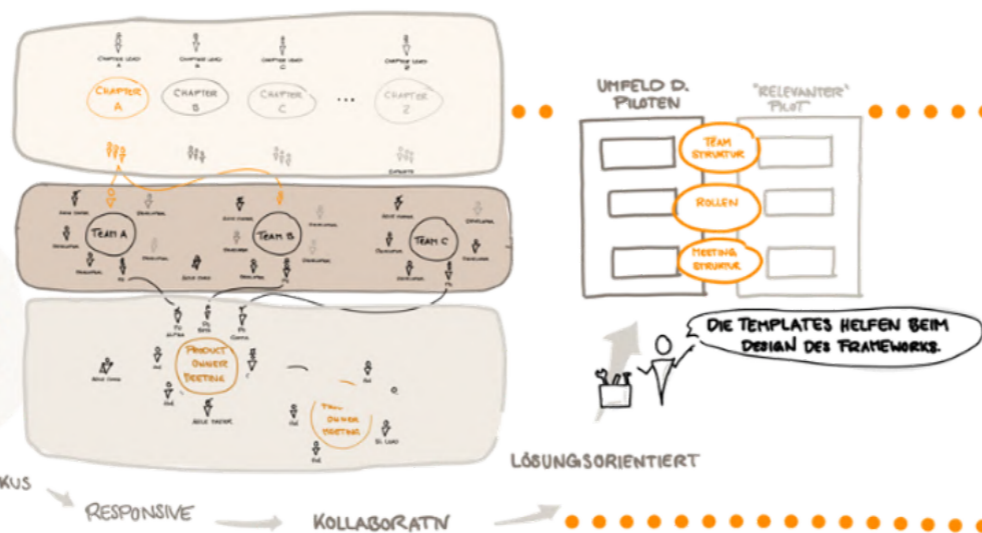
4 PLOTIERUNG DES FRAMEWORKS



3 DESIGN FRAMEWORK

Wir bringen Ihnen Templates mit, die wir auf Ihre Bedürfnisse zuschneiden.

↳ BASIEREND AUF DIESEN FRAGEN:

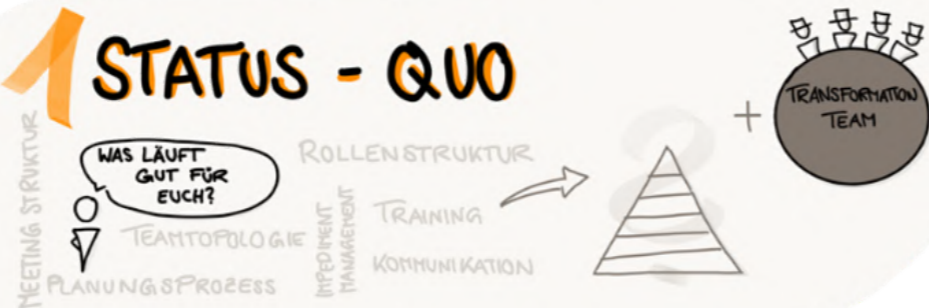


2 MANAGEMENT KICK-OFF

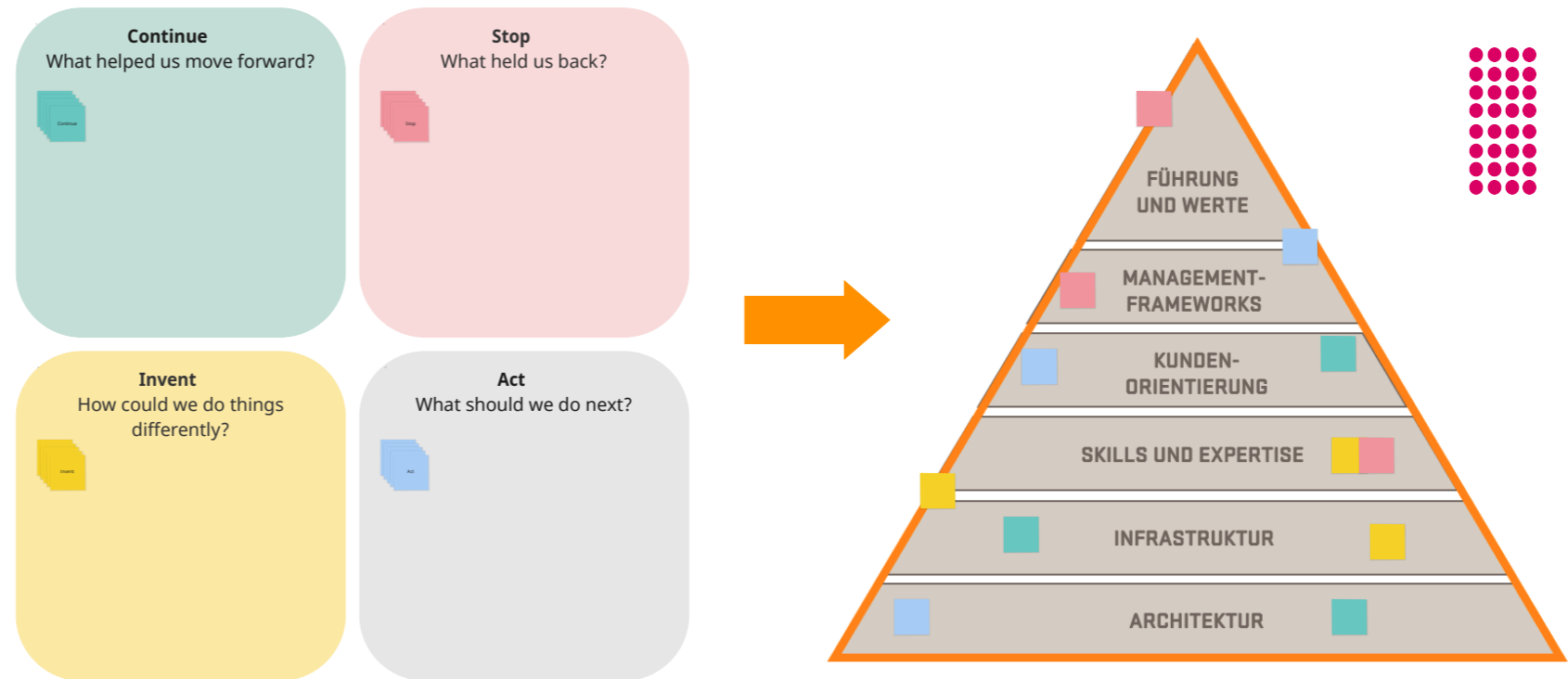
Durchführung von Workshops mit dem Top-Management für ein einheitliches Verständnis des WHY und Abklärung der Design Prinzipien.



1 STATUS - QUO

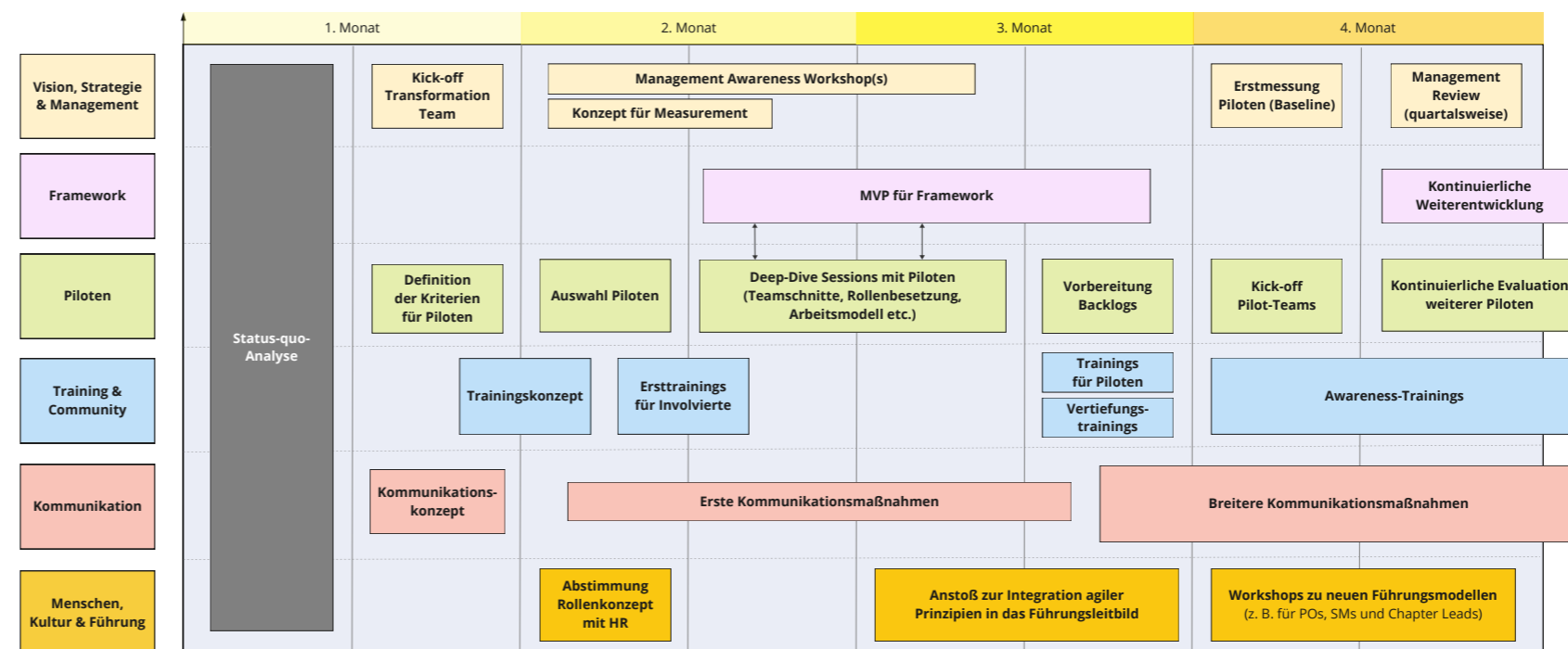


2 | STATUS QUO ANALYSIS



1

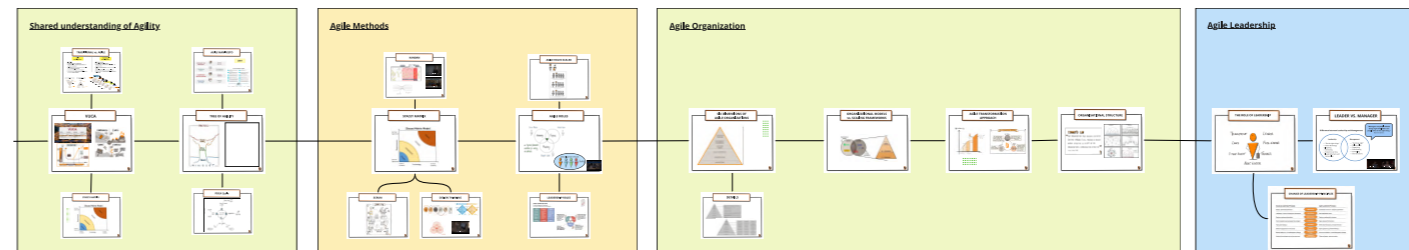
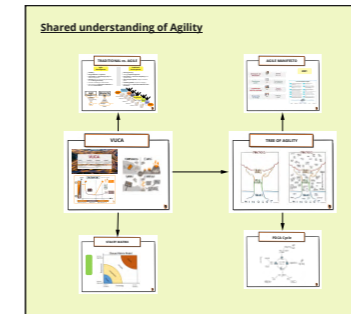
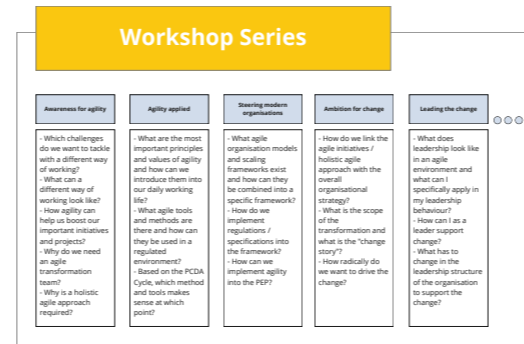
3 | ROADMAP





2

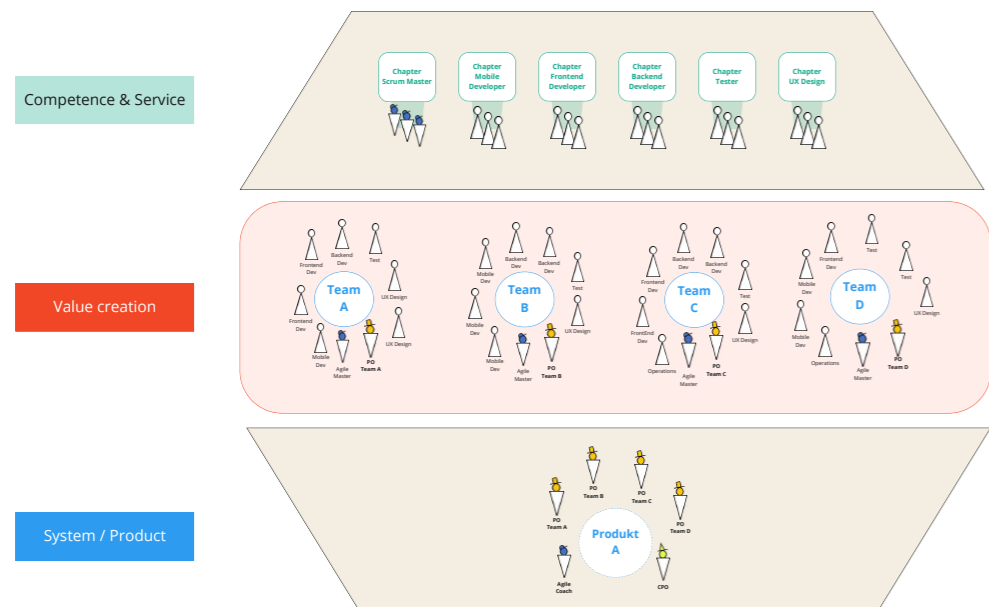
4 | MANAGEMENT AWARENESS





4

5a | TEAM ORGANIZATION



5b | MEETINGS

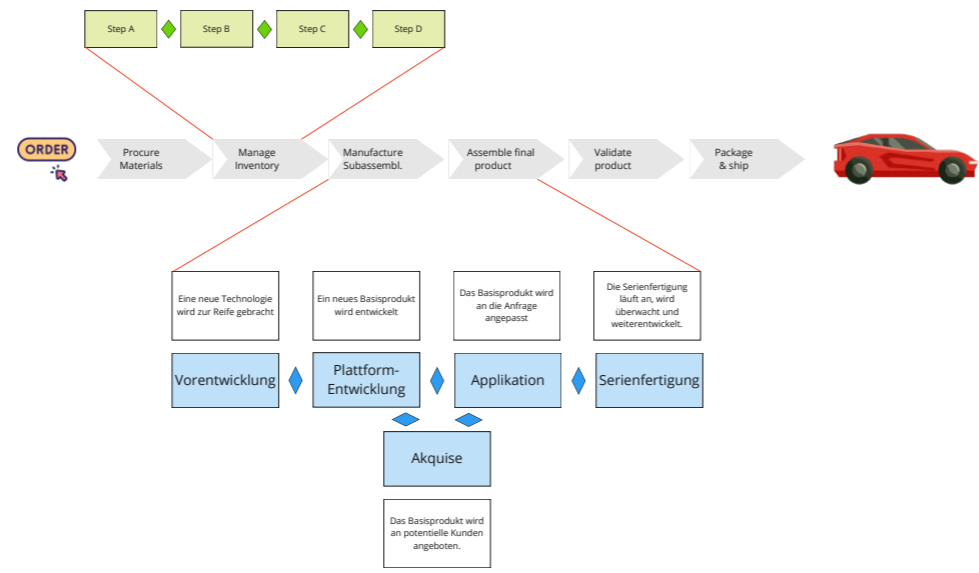
Competence & Service	Chapter Lead Mechanical Engineering Chapter Mech. Eng.	Name	Why?	What?	Who?	When?	Basic structure expert / service level
		Support Team Alignment	Exchange progress	Personal support by department heads	none	1 x / week	
Value creation	Team A	Daily	Exchange progress	Daily topic	Team member: All PO	15 min / day	Basic structure team level
		Sprint Planning	Coordinate team's work items	Planning of next iteration	Team member: All PO	2 x / Sprint	
		Sprint Review	Show progress status	Review of results	Team member: All PO	2 x / Sprint	
		Retros	Secure alignment with development	Depth-oriented feedback	Team member: All PO	1 x / 2 Sprints	
		Working Refinement	Review the Working Sprints	Refinement of Team Backlog	Team member: All PO	1 x / 2 Sprints	
System/ Product	Product Owner Meeting	Name	Why?	What?	Who?	When?	Basic structure PO level
		Daily	Exchange progress	Daily topics	PO	15 min / day	
		Working Refinement	Review the Working Sprints	Refinement of PO Backlog	PO, All	1 x / 2 weeks	
		Impedance Management	Secure alignment with development	Problem-solving	All, All	1 x / week	
Strategy	Chief Product Owner Meeting	Name	Why?	What?	Who?	When?	Basic structure CPO level
		Working Refinement	Review on next steps	Refinement of PO Backlog	CPO + PO	1 x / 2 weeks	
		Release Planning	Strategy	Planning of next steps	CPO	2 x / Sprint	
		Quarterly	Reflection for current sprint	Customer product view	Everybody	1 day / 3 months	
		Value Stream	Getting everything started	Establishing a common vision	Management, All, All	1 day / 3 months	



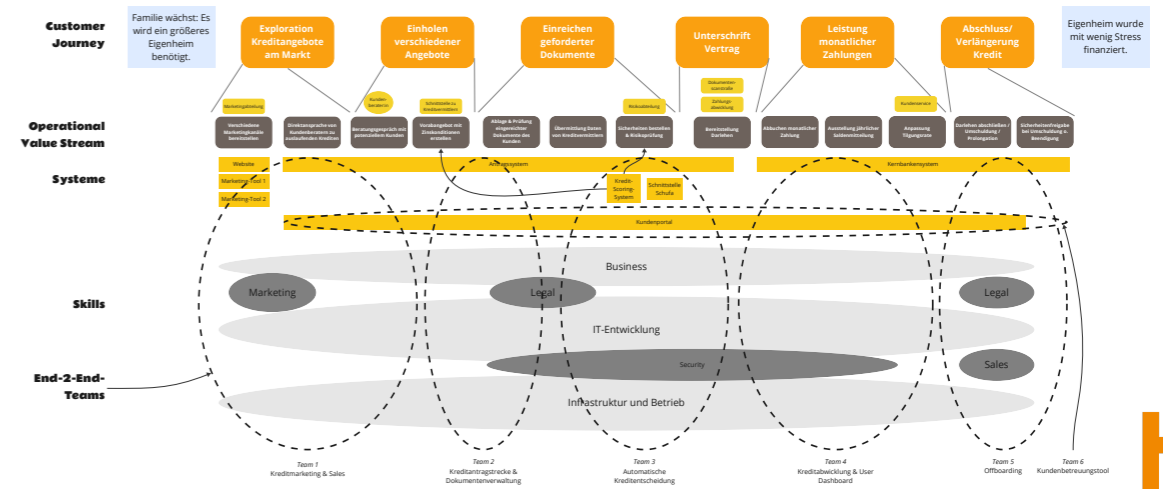


3

4a | VALUE STREAM MAPPING



4b | VALUE STREAM MAPPING





5

6 | ROLLOUT PLANNING

Pilot	2021				2022												2023			
	November	December	January	February	March	April	May	June	July	August	September	October	November	December	January	February	March	April		
Implementation Team	[Timeline bars for implementation team]																			
Milestones	[Timeline with milestones marked by stars]																			
New Site Setup	[Timeline with site setup bars]																			

Example Transformation Roadmap: ATT and Pilots/ Waves

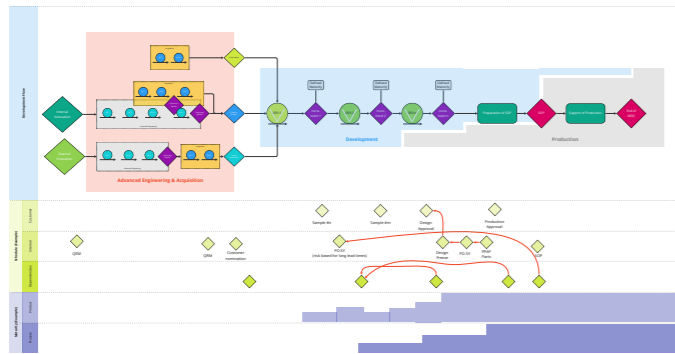
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Trade Team																		
Business																		
Business																		
Business																		





6

7 | PROCESS REMODELING



8 | PORTFOLIO MANAGEMENT

Ziele	KPIs	Themes	Juli 23	August 23	Sept. 23	Q4/23
Ziel 1	- KPI 1 - KPI 2 - KPI 3	- Theme 1 - Theme 2	[Green]	[Purple]	[Blue]	[Green]
Ziel 2	- KPI 1 - KPI 2 - KPI 3	- Theme 1 - Theme 2	[Green]	[Blue]	[Purple]	[Yellow]
Ziel 3	- KPI 1 - KPI 2	- Theme 1 - Theme 2 - Theme 3	[Yellow]	[Green]	[Yellow]	[Blue]
Ziel 4	- KPI 1 - KPI 2 - KPI 3	- Theme 1 - Theme 2	[Blue]	[Yellow]	[Green]	[Blue]
Ziel 5	- KPI 1 - KPI 2	- Theme 1 - Theme 2 - Theme 3	[Blue]	[Blue]		[Purple]

Leadership Action Wall

ToDo	WIP	Done
[Pink]	[Orange]	[Green]



9 | KOMMUNIKATION

